

APPENDIX C: BIOGRAPHIES OF THE MIG LEADERSHIP COUNCIL & DESCRIPTION OF KEY AGENCIES

(at least 6 members of the council are consumers with disabilities or parents of consumers)

MIG MANAGEMENT TEAM

The Management Team is responsible for the oversight, day to day operations and leadership of the MIG.

Theresa Koleszar (Co-chair): Director of Program Support for the Bureau of Rehabilitation Services under the Family Social Service Administration. Her key responsibilities include oversight of deaf and hard of hearing services and blind and visually impaired services, as well as serving as Indiana's MIG Director. Theresa is the Project Director for the MIG and is responsible for the oversight of the MIG grant and supported programs. Theresa is Co-Chair of the MIG Leadership Council.

Julie Cook (Co-Chair): Project Manager, Medicaid Infrastructure Grant is responsible for the day to day operations of the MIG, federal reporting and contract oversight. Julie is also the chair of the Access to Healthcare Supports Workgroup. Previously, Julie was the Program Director for the Office of Medicaid Policy and Planning, Agency Coordination and Integration. Julie also serves as Co-Chair of the MIG Leadership Council.

Becky Banks: Research Associate/Project Coordinator for the Indiana Institute on Disability and Community with Indiana University. With the institute she is responsible for project development, coordination, research, training and technical assistance on employment, disability, federal and state policies and community supports.

Ginger Brophy: Program Evaluation Manager and MIG Liaison for OMPP. She is also Co-Chair for the Leadership Council. In her twelve years in OMPP, Ginger's duties have involved overseeing the health plan contracts and working (CMS) to ensure program compliance with federal managed care requirements for the Hoosier Healthwise program.

MIG LEADERSHIP COUNCIL

The MIG Leadership Council members are the foundation of success for Indiana's MIG. The Leadership Council advises the management team on MIG initiatives and drives forward the key partnerships that will lead to the successful implementation of the Strategic Plan.

Rhonda Ames: Executive Director of KEY Consumer Organization, INC., an advocacy organization operated by consumers of psychiatric services for consumers of psychiatric services.

Sue Beecher: Assistant Director for Client Services with Indiana Protection and Advocacy Services. She supervises four advocates who protect and promote the rights of individuals with disabilities, through empowerment and advocacy.

Dennis Born: Director of the Supported Employment Consultation & Training Center (SECT). As director, Mr. Born is responsible for providing training, technical assistance and resources to the thirty mental health centers located in Indiana. Mr. Born also manages the WIPA Project for central and northern Indiana.

Charles Boyle: Program Director with the Division of Mental Health and Addiction and serves as the Chief of the Bureau of Persons with Mental Illness. His responsibilities include being an adult planner for the Mental Health Block grant, housing and homeless issues including oversight of the PATH homeless outreach grant and ten homeless outreach teams: supported employment development in general, including assistance to the technical assistance center; responsible for Assertive Community Treatment programs and the related technical assistance center; and responsible for the development of policies relating to adult mental illness.

Shawn Carney: Ryan White Part B Director and HIV services coordinator for Indiana's Department of Health. Mr. Carney's key responsibilities include management of multiple state and federally funded HIV-related services including care coordination, medical services, and substance abuse support.

Sheri Caveda: Founder and Executive Director of Fifth-Freedom, a grass roots cross-disability consumer organization dedicated to removing physical and social barriers for people with disabilities; Also parent of a daughter with a disability who is a college student. Sheri is a strong advocate for systems change and legislative policy.

Michael Craciunoiu: Education Consultant for the Indiana Department of Education. Michael is heavily involved in transition programs.

Christine Dahlberg: Representative of the Indiana Governor's Planning Council for People with Disabilities and the Indianapolis Mayor's Advisory Council for people with disabilities.

Becky Deetz: Area Work Incentives Coordinator (AWIC) for the Social Security Administration in the State of Indiana. Key responsibilities include coordinating and conducting public outreach on work incentives to improve services to SSDI beneficiaries and SSI recipients who wish to work.

Bitta DeWees: Director of Community Employment with Stone Belt. Key responsibilities include coordinating employment for five counties. She also serves as co-president of IN-APSE: the Network on Employment. Her responsibilities as co-president include improving and expanding integrated employment opportunities, services, and outcomes for persons with disabilities.

James Dunn: Manager of the Policy Section for the Temporary Assistance for Needy Families (TANF) program. He is responsible for oversight of Indiana's TANF block grant and administration of Indiana's TANF Cash Assistance Policy Section, IMPACT Employment Training Program, Refugee Resettlement Program, Domestic Violence Prevention and Treatment Programs, and the U.S. Citizen Emergency Repatriation Program.

James English: Program Manager for the Rural Transit Program within Indiana's Department of Transportation. His key responsibilities include administering federal and state funds to rural counties around the state that provide public transportation.

Teresa Grossi: Director of the Center on Community Living and Careers, Indiana Institute On Disability and Community at Indiana University. She is a nationally recognized expert on employment and transition services.

Brian Jones: Program Manager with the Indiana Department of Transportation. Mr. Jones's responsibilities include managing the federal Section 5210 grant program, which provides capital grants to not-for-profit organizations and eligible public bodies to transport elderly persons with disabilities.

Lynn Jump: Manager of Waiver Services for the Bureau of Developmental Disabilities Services under the Family Social Services Administration. She provides oversight of the Indiana Medicaid Home and Community Based Services Waivers.

Greg MacAloon: Director of Bureau of Rehabilitative Services, State of Indiana. Since taking over leadership as Indiana's Director of Bureau of Rehabilitative Services six month ago and with help from professional leadership team BRS has made significant improvements which has led to increased employment outcomes for individuals with disabilities. Greg has personnel experience raising three disabled children and has been fueled his desire to improve the lives of all individuals with disabilities.

Melissa Madill: Executive Director of the Indianapolis Resource Center for Independent Living. Key responsibilities include fiscal and program oversight for the center as well as assurance of compliance of Sec. 504, Title VII, of the Rehabilitation Act. She also serves as an advocate for systems change that supports people with disabilities in achieving full participation in all aspects of community life as well as ensuring equal rights.

Pam McConey: Executive Director of NAMI Indiana, Inc., an advocacy organization for persons with mental illness. She is responsible for representing over 4,000 families and consumers of mental health services. Her role includes supporting, educating, and advocating for people affected by mental illness.

Katherine McKnight- Senior tax specialist with Internal Revenue Service. She provides training and outreach on EITC, volunteer income tax assistance, and asset building programs, as well as other tax assistance for individuals with disabilities and low income. Katherine is a member of the MIG Asset Development Steering Committee.

John Niederman: President of Pathfinder Services, Inc. in Huntington Indiana since March 1985. As president, he is responsible for the overall operation of a \$14,000,000 not-for-profit private corporation serving adults and children, aimed at improving the opportunities for individuals to become more accepted and achieve greater control of their lives. John is on the Workforce Resource Board for Northeastern Indiana.

Jerri O'Neil: Director of Business Development for INARF, a membership organization for Community Rehabilitation Providers. She serves as the liaison for membership association regarding employment and day services for adults with disabilities and develops new business opportunities leading to the employment and training of persons with disabilities.

Carla J. Orr: Team Leader for Job Links, Supported Employment Program at ADULT & Child Center, Inc. Primary responsibilities include supervising a team of 14 Employment staff. The SE Program at ADULT & Child Center provides SE and VR services, operates as an Employment Network, provides benefits planning and assistance, is involved in Mental Health Employment Network of Care, Supported Employment Resource Group, INAPSE Board Member, Threshold Advisory Board, ADULT & Child Center, Inc, EBP Advisory Board.

Patty Oser: Vice President of Community Operations for Southern Indiana Resource Solutions. She serves as the Project Director for the Work Incentive Planning and Assistance Project for Southern Indiana as well as being responsible for the overall management, fiscal planning, quality assurance and improvement, planning, and implementation for all new adult and children services in the agency.

Patrick Sandy: Vice President of Easter Seals Crossroads and Partner at Sandy Savage Associates. Patrick has been instrumental in the development and implementation of the Indiana Business Leadership Network, active participant in the Engaging Business Workgroup and key member of the Leadership Council for many years.

Steve Savage: Partner at Sandy Savage Associates. Steve has been instrumental in the planning, implementation and growth of the Indiana Business Leadership Network and is currently working with the Society of Human Resource Managers (SHRM) for BLN sustainability in Indiana. Steve is an active participant of the Engaging Business Workgroup and has been a Leadership Council member for many years.

Tina Skeel: Trainer for the Supported Employment Consultation and Training Center (SECT). Her responsibilities include providing training and consultation in order to enhance and expand employment service programming for individuals with mental illness throughout Indiana. She also serves as the Co-President of IN-APSE: the Network on Employment. Her responsibilities as co-president include improving and expanding integrated employment opportunities, services, and outcomes for persons with disabilities.

Cheryl St. Clair: Program Director of the State Health Insurance Assistance Program (SHIP) with Indiana's Department of Insurance. Her key responsibilities include managing a statewide network of 270 trained volunteer counselors providing health insurance counseling for people with Medicare at 80 local sites

Marnee Toth: Assistant Program Director for the Medicaid Rehabilitation Option within the Division of Mental Health and Addiction (DMHA) under Indiana Family Social Services Administration. Ms. Toth provides assistance to the staff of the 30 Indiana Medicaid Community Health Centers with Medicaid laws, policies and regulations pertaining to billing and

reimbursement of Medicaid Mental Health Services. She also serves as the liaison between the DMHA, Centers for Mental Health, Indiana University ACT technical center, and the Office of Medicaid Policy and Planning.

Jacqueline Troy: Director of the Indiana Housing and Community Development Corporation. She is the State Director for the Assets For Independence Grant, and also serves as a member of the MIG Asset Development Steering Committee.

Jean Updike: Director of Employment Innovations with Vocational Rehabilitation Services under the Family Social Service Administration. Her responsibilities include supervising the Corporate Job Development Project, Project Search Sites, and School to Work Transition.

Bruce VanDusen: Bureau Chief for the Department of Mental Health and Addictions, Office of Family and Consumer Affairs.

Nicki Washburn: Disability Program Navigator for the Goodwill. She is also a Certified Benefits Information Network (BIN) Liaison.

Betty Williams: President of Self Advocates of Indiana, providing advocacy for individuals with developmental disabilities.

Wade Wingle: Director of Assistive Technology Services at Easter Seals Crossroads Rehabilitation Center, and Director of Indiana's Assistive Technology In-Data Grant.

LEADERSHIP COUNCIL KEY AGENCIES

The organizations primarily represented in the strategic planning process are leaders from state and federal agencies, consumer and advocacy agencies, provider organizations and MIG project partners.

The MIG in Indiana is housed within the Family and Social Services Administration (FSSA) that deals primarily with public assistance programs and social service delivery avenues for Hoosiers in need. FSSA is the umbrella agency for a wide variety of divisions that administer various programs to a subset of the population that FSSA serves. The divisions within FSSA are represented on the MIG Leadership Council and have been active partners of the MIG Strategic Plan process and documentation. The FSSA Divisions and a brief description of each agency and their level of involvement follow:

Division of Disability and Rehabilitative Services (DDRS) - DDRS is the lead agency for the MIG, including leading the MIG management team in the strategic planning process. The MIG Project Director and Project Manager co-chair the Leadership Council and are actively involved in all of the Council workgroups. DDRS manages the delivery of services to children and adults with disabilities. DDRS oversees the First Steps rehabilitation program for children from birth to age three, as well as the Bureau of Rehabilitation Services (BRS) for individuals rejoining the workforce. A variety of services are available to consumers through the BRS to assist individuals with disabilities to prepare for, obtain, maintain and advance in employment.

Office of Medicaid Policy and Planning (OMPP) - The state Medicaid office is a key partner in the continued success of the MIG and has devoted a dedicated staff person to act as the MIG Liaison to DDRS. OMPP co-chairs the Leadership Council and actively leads the Improving Access to Healthcare Supports subgroup. OMPP has consistently provided high quality data on the Medicaid Buy-In (MBI) participants in Indiana and participated in a year long study of the expenditures, earnings and employment stability of the MBI population in Indiana. OMPP also performs medical review for determination of Medicaid eligible disability. Indiana Medicaid has a higher standard for determining disability than the definition provided by the Social Security Administration. Medicaid administers Indiana's MBI program, known as Medicaid for Employees with Disabilities (M.E.D. Works). The M.E.D. Works population is generally served under the traditional Fee-for-Service (FFS) model; however some members are also a part of Indiana's care management entity, Care Select.

Division of Mental Health and Addiction (DMHA) – DMHA has actively participated in the Council since its inception, including involvement in the Improving Access to Healthcare Supports subgroup. Additionally, DMHA recently invited MIG management to present to Indiana's Council on Mental Health Advisory Board to seek support for MIG initiatives and further strategic plan buy-in. DMHA supports a network of mental health care providers and operates six psychiatric hospitals statewide. DMHA provides policy oversight for the publicly fundamental health and addiction services system.

Division of Aging (DA) – DA actively participates in Council meetings and has provided feedback on MIG initiatives and the strategic plan. The Director of Aging has asked MIG management to present MIG overview to the DA management team in order to generate opportunities for future collaboration that will improve outcomes for the disabled and aged population in Indiana. DA funds long-term care through Medicaid programs and supports the development and utilization of alternatives to nursing home care. DA also coordinates and funds services through the network of Area Agencies on Aging and provides a variety of programs and home and community based services designed to assist senior and disabled persons with their long-term care needs. Programs include the CHOICE and Medicaid Aged and Disabled Waiver which provide the services necessary for seniors and individuals with disabilities to remain in their homes. In addition, the DA provides Adult Protective Services and State Long Term Care Ombudsman services, senior employment programs, guardianship services, caregiver assistance, and nutrition services.

Division of Family Resources (DFR) – DFR has participated in Council meetings and provided clarity to the Council regarding Indiana’s Medicaid modernization efforts. DFR has requested that the MIG management team present information DFR Regional Managers regarding the importance of the Indiana MBI program for individuals with disabilities who may be seeking employment. The MIG will be working with DFR regarding potential training collaboration around the MBI program for caseworkers. DFR is the gateway division for FSSA’s entitlement programs. The Division receives applications and approves eligibility for Medicaid, the Supplemental Nutritional Assistance Program (SNAP), Temporary Assistance for Needy Families (TANF), and the Child Care Development Fund (CCDF) for childcare services. DFR is implementing a hybrid model for determining eligibility that will use modernized application processes using internet, document imaging and extended hour call-in services while increasing face to face contact options for clients who wish to have more hands on service.

Other key state agencies that have played an integral role in the MIG strategic plan process as well as the ongoing success of MIG initiatives are:

Department of Education (DOE), Center for Exceptional Learners - DOE has actively participated in the Leadership Council since its inception and offered feedback on the strategic plan draft. The Center provides leadership and state-level support for public school gifted and talented (grades K-12) programs and for students with disabilities from ages 3-21. The Center ensures that Indiana is in compliance with the federal Individuals with Disabilities Education Act (IDEA), through monitoring of special education programs, oversight of community and residential programs, provision of mediation and due process rights, and sound fiscal management.

Indiana Department of Insurance (IDOI) - IDOI has been a crucial member of not only the Leadership Council, but also of the Improving Access to Healthcare Supports workgroup. IDOI is working with the MIG for an opportunity to present at the State Social Workers Conference in 2010 in order to reach out to front line staff that educates Indiana consumers on the MBI program. Housed within the IDOI, the State Health Insurance Assistance Program (SHIP) is a free & unbiased counseling program for Medicare beneficiaries in Indiana. People with

disabilities who have Medicare questions and needs may contact SHIP for free services from trained volunteers. A number of volunteers are connected with the information offered through the Work Incentives Planning and Assistance (WIPA) programs and the Benefits Information Network (BIN) regarding Social Security Benefits and Medicare provisions available to working beneficiaries. Linked with Medicaid, the IDOI works with Medicaid recipients to understand asset protection for long-term care Medicaid, a potentially important issue for a number of Medicaid recipients choosing to build assets through employment earnings.

Department of Workforce Development (DWD) - DWD has been a long term, active participant in the Leadership Council and is an active leader in the Engaging Business workgroup. Additionally, DWD is working with the MIG to create an online resource for Indiana employers and job-seekers to connect via IndianaCareerConnect.com as a fulfillment strategy for the Think Beyond the Label campaign. Currently, DWD and MIG are participating in accessibility testing of the career portal and testing the functionality for use with the MIG Corporate Development hiring initiative with Best Buy. DWD and MIG are currently seeking other opportunities to collaborate in an effort to improve employment outcomes for individuals with disabilities. The DWD serves the worker and the employer to ensure workplace success. The locally operated WorkOne Centers, which are partner agencies with the Department of Workforce Development, provide employers with resources to post jobs and recruit candidates.

Department of Health (DOH) – DOH has offered ongoing support to MIG initiatives and the strategic plan through active participation in the Leadership Council specifically represented by the Ryan White HIV Coordination team, and has become an integral part of the Improving Access to Healthcare Supports workgroup. The DOH has been instrumental in developing the goals, strategies and objectives of the overarching goal of increasing access to health care supports in the MIG strategic plan. The Indiana State Department of Health supports Indiana's economic prosperity and quality of life by promoting, protecting and providing for the health of Hoosiers in their communities including individuals with disabilities.

The Indiana Housing and Community Development Corporation (IHCDA) –IHCDA became a member of the Leadership Council in 2008 and has been a key member of the Work Incentives and Financial Literacy Infrastructure workgroup. IHCDA's efforts and resources have made possible a unique opportunity for the MIG to bring disability providers and asset development and financial literacy coalitions together to start collaborative efforts to include individuals with disabilities in emerging and existing financial education infrastructure in Indiana. The IHCDA is the administrator for the Individual Development Account program in Indiana, and the Assets for Independence (AFI) grantee, and has been working with the MIG to improve financial stability outcomes for people with disabilities.

Indiana Protection and Advocacy Services (IPAS) - As the state agency which operates the Protection and Advocacy for Beneficiaries of Social Security (PABSS), IPAS has been an integral member of the Leadership Council in addressing issues pertaining to Social Security benefits and employment. IPAS has been an integral support to Indiana's WIPA and BIN programs. IPAS has collaborated with the MIG projects, particularly regarding the rights of beneficiaries going to work and has supported planning efforts for systems change.

Indiana also has a very strong relationship with our federal partners and the leadership among their agencies.

Social Security Administration (SSA) - The Social Security Administration Region V and Area 9 has been actively involved in the MIG projects around the areas of employment support, including the Benefits Information Network (BIN) and the WIPA projects. Additionally, SSA leadership has actively attended and participated in Leadership Council meetings and supported several of the Council workgroups. The Area Work Incentive Coordinator has been proactively involved in the goals of the work incentive planning infrastructure, the Ticket to Work objectives for the state, and overall planning and support for addressing the Medicaid barriers to employment. The Area Director has been instrumental within SSA to partner with Leadership Council members through the Region V Work Incentives Advisory Group.

Internal Revenue Service (IRS) - The IRS Senior Tax Specialist representing Indiana is working with financial literacy and asset development programs; training providers on the Earned Income Tax Credit (EITC) and how the IRS Stakeholder Partnership Education and Communication (SPEC) programs and Volunteer Income Tax Assistance sites are able to support workers with disabilities. Through these collaborative efforts, the IRS is supporting asset building strategies and has become a key member of the Improving Work Incentives and Financial Literacy Infrastructure workgroup and an active part of the overall Leadership Council.

The Office of Veteran's Affairs and The Veteran's Administration (VA) - In Indiana, there are several VA offices that collaborate with the Office of Vocational Rehabilitation, the Work Incentives Planning and Assistance projects, and other employment services. A number of veterans are also eligible for other federal and state benefits and require a variety of supports to achieve successful employment goals. While the VA has a strong employment and training program housed within several of its larger facilities (Indianapolis, Fort Wayne, Marion) and other smaller locations, opportunities for ongoing collaboration exist between the MIG projects and the VA employment initiatives.

The MIG Management team recognizes that input from Consumers and Consumer Advocacy Groups is vital to creating successful systems change in Indiana. As a result several consumers and consumer advocacy agencies have been involved in not only the Leadership Council, but also the strategic planning process.

ARC of Indiana- The Arc of Indiana is committed to all people with developmental disabilities realizing their goals of learning, living, working and playing in the community and has translated that commitment into participation of the Leadership Council.

The Key Consumer- The Key Consumer has been an active member of the Leadership Council and the Improving Access to Healthcare Supports workgroup. The Key Organization strives to empower and strengthen mental health consumers who use Indiana's mental health treatment services. Key advocates individually and collectively work to improve services by promoting understanding and an end to discrimination against persons with mental illness.

NAMI Indiana-NAMI Indiana has been a long term member of the Leadership Council and a member of the Improving Access to Healthcare Supports workgroup. One of NAMI Indiana's fundamental goals is to help establish a system of care that provides community based services for persons with serious mental illness, as well as support for them and their families.

Indiana Governor's Planning Council for Persons with Disabilities- This entity is an independent state agency whose mission is to promote public policy which leads to the independence, productivity and inclusion of people with disabilities in all aspects of society. As a consumer-driven council, the entity seeks to ensure the service delivery system in both the public and private sectors is responsive to the needs of people with disabilities. While not active on the Leadership Council, the Governor's Planning Council was instrumental in the development of M.E.D. Works legislation, and has collaborated with the MIG over the past seven years to disseminate information about employment initiatives and work incentives.

Consumers - The MIG created and distributed a MIG consumer survey to further identify barriers and opportunities, from the consumer perspective, in each of the four Leadership Council identified areas of concentration for the strategic plan. The survey was distributed through the BIN, Independent Living Center staff, at Work Incentive Seminar Events (WISE) and through a Vocational Rehabilitation Services (VRS) mailer targeting 1,000 former and current VRS consumers. Response to the survey was higher than expected with nearly one-third of all mail-in recipients responding to the survey. At minimum 15% of the Leadership Council membership is represented by individuals with disabilities, their caregivers or family members.

The Leadership Council is also well represented with provider and provider advocacy groups. Indiana providers are the ground level forerunners of the systems change that the MIG seeks to implement. Provider interaction and buy-in are of the utmost importance to the MIG management team.

Indiana Association of Rehabilitation Facilities (INARF) - INARF has been an active participant in the Leadership Council since the group's inception and has offered the MIG numerous opportunities for feedback and updates about MIG initiatives and the strategic plan through regular invitations to INARF's monthly membership meetings. INARF is the principal organization in Indiana representing providers serving individuals with disabilities. For 34 years, INARF has maintained relationships with governmental agencies responsible for human service programs, promoted networking opportunities for members, coordinated quality professional development programs and provided leadership and support in the promotion of quality programs for persons with disabilities. INARF is a key partner for the MIG when developing high level buy-in for the MIG initiatives and strategic plan implementation.

IN-APSE- The Network on Employment- IN-APSE has been a long time supporter of MIG initiatives and has been active in the strategic plan process through participation in the Leadership Council and involvement in the Improving Supported Employment and Training Systems workgroup. The Network on Employment is a membership organization formed in 1988 as the Indiana Association for Persons in Supported Employment to improve and expand integrated employment opportunities, services, and outcomes for individuals with disabilities.

IN-APSE leaders were instrumental in supporting the passage of the M.E.D. Works legislation. This entity also provides a variety of avenues for education and training of professionals, consumers and the general public about MIG projects and initiatives.

Rehabilitation Agencies-The MIG Leadership Council also includes a number of Rehabilitation Agencies, which include Community Rehabilitation Providers, Mental Health Centers and Independent Living Centers, that participate in steering MIG initiatives and represent all geographical areas of the state and all disability populations. Organizations that are represented on the Leadership Council include Aspire Indiana, Easterseals Crossroads, Goodwill Industries, Indianapolis Resource Center for Independent Living, Stone Belt ARC, Pathfinders Services, Southern Indiana Resource Solutions and Adult and Child Mental Health Center. Additionally, the Rehabilitation Agencies participate in all of the four workgroups focusing on the area where their agency may have the most knowledge or ability to impact change.

The MIG has developed several long term partners in achieving MIG goals. These partners have contracted with the state to work specifically on MIG projects and have produced excellent outcomes for systems change in Indiana. These partners are an integral part of the Leadership Council and are represented in all of the MIG workgroups. MIG Project Partners include:

Indiana Institute on Disability and Community (IIDC) at Indiana University- IIDC is a key partner in the MIG Management team and the Leadership Council. IIDC staff lead the Improving Supported Employment Infrastructure workgroup, are a key member of the Improving Work Incentives Infrastructure Workgroup, and provide leadership and technical assistance in the implementation of the financial stability project. The IIDC has oversight of important MIG projects including the BIN, Project Search, Corporate Development Unit and the Financial Stability Initiative.

Indiana Work Incentives Planning and Assistance projects- Indiana has two WIPA grantees that work with the BIN to provide coverage for the entire state. The WIPA's have been primarily involved in two workgroups, Engaging Business and Improving Supported Employment Infrastructure, including a special subgroup that is focusing on revitalizing the Ticket to Work Program in Indiana. The WIPA projects also play an instrumental role in working with the MIG Management team to plan for sustainability of statewide benefits counseling, as well as coordination of WIPA services with the BIN project.

Indiana Business Leadership Network (IN BLN) - The IN BLN is a peer to peer mentoring group with six regional chapters throughout the state. The BLN focuses on engaging businesses and offering supports to employers who begin hiring individuals with disabilities in their companies. The Indiana BLN leadership has become a vital leader in the Engaging Business workgroup and the Think Beyond the Label fulfillment subgroup that has evolved from the initial workgroup.